

CURRENT COVID-19 LEAVES (AS OF JANUARY 26, 2021)

Name of Leave	UC Paid Admin Leave (PAL)	Chancellor Supplemental Leave (CSL)	Chancellor Testing Leave (CTL)	Cal/OSHA Leave
Max Available	128 hours prorated by appointment percentage	80 hours prorated by appointment percentage	The work hour equivalent of 10 calendar days following a positive COVID-19 test pursuant to the UC San Diego Required Testing Program (for each positive test).	Unlimited: each use is equivalent of 10 workdays from exclusion from work reason
Dates Available	through June 30, 2021	through June 30, 2021	through June 30, 2021	until cancelled
Purpose/Criteria	<p>Used for the following purposes:</p> <ol style="list-style-type: none"> 1. EE unable to work due to own or family member's COVID-19 related illness. 2. EE unable to work because directed not to come to worksite for COVID19 related reasons and/or worksite implemented COVID-19 related remote work or is under shelter in place order and it is not operationally feasible for employee to work remotely. 3. EE unable to work due to COVID-19 related school or daycare closure which requires EE to be at home with a child or dependent and not operationally feasible for EE to work in conjunction with childcare commitment. 	<p>Used for the following purposes:</p> <ul style="list-style-type: none"> •Seeking testing for COVID-19 based on a medical professional's written recommendation •Complying with State or County self-isolation requirements if the following conditions apply: (a) the employee has tested positive for COVID-19 AND (b) the employee cannot work remotely because the employee has COVID-19 <p>* In order to return to the worksite after use of Supplemental Leave Hours, employees must provide a medical professional's release to work.</p>	<p>Used for the following purposes:</p> <p>The employee has tested positive for COVID-19 pursuant to the UC San Diego testing requirement AND the employee cannot work remotely because the employee has COVID-19.</p>	<p>Used for the following purposes:</p> <p>If you are excluded from the workplace due to one of the following COVID-19 reasons:</p> <ol style="list-style-type: none"> 1. a positive COVID-19 test, or 2. a COVID-19-related order to isolate issued by a local or state health official; or 3. a COVID-19 exposure as determined by a public health or medical health professional, <p>AND</p> <p>A) You are otherwise able and available to work</p> <p>AND</p> <p>B) There is not remote work available for you</p>
Additional Requirements	None	After exhaustion of applicable University Paid Administrative Leave allotment and any FFCRA Emergency Paid Sick Leave allotment, but Supplemental Leave Hours may be used before accrued sick and vacation leave.	After exhaustion of all leave accruals (UC Paid Admin Leave, Chancellor Supplemental Leave, personal accruals including sick leave, vacation leave, compensatory time off, and applicable FFCRA leaves)	After exhaustion of applicable COVID-related leaves and sick leave, to ensure pay for COVID related missed work as described above.
Use process	Exempt EE: Must be taken in whole day increments but may be taken intermittently Non-Exempt EE: Can take in increments of less than a whole day and may be taken intermittently	Must be taken in whole day increments unless a non-exempt employee receives positive results during a work shift.	Must be taken in whole day increments unless a non-exempt employee receives positive results during a work shift.	Must be taken in whole day increments unless a non-exempt employee receives positive results during a work shift.

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Population Eligible	The use of UC Expanded Paid Administrative Leave “shall not adversely affect the delivery of essential university services, including in particular, the clinical services delivered by UC Health.”	Employees of the UC San Diego Health System and Academic appointees/employees shall not be eligible to participate in this Supplemental Leave Hours program.	Employees of the UC San Diego Health System ARE eligible to participate in this Chancellor Testing Leave Hours program. Academic appointees/employees are not eligible to participate in this Chancellor Testing Leave program.	All employees by law
Prior Service requirement	No	No	No	No